



POSITIONS AVAILABLE AT DENISON LANDSCAPING, INC. 2019

Denison Landscaping, Inc. is a family-owned and operated full-service Landscape contractor in the Washington, D.C./Baltimore Mid-Atlantic Region since 1973. The Denison family has been growing our organization and over the last few years we have been named in the top 50 and, more recently, in the top 23 landscape organizations in the country.

Currently, Denison Landscaping, Inc services the Mid-Atlantic region, which includes the Eastern Shore and Pittsburgh, providing a full range of landscaping services from Commercial and Residential Design Build to Irrigation, Maintenance and Enhancements, as well as a Wholesale Division while operating over 750 acres of Nursery production.

We are proud of our employees, vendors and especially our clients. They are the ones who have allowed us to prove commitment, quality, and service, are the roots of our business. Visit us at www.denisonlandscaping.com. Denison is interested in hiring team players who are creative, flexible and self-motivated. All careers within the company have room for growth. We are looking for our next generation of "45" year employees so please inquire about a future with our organization.

Denison Landscaping, Inc. offers numerous benefits to salaried employees. Possible benefits include a company vehicle, phone, health insurance, life insurance, 401K plan, leave and holiday pay.

Denison Landscaping, Inc. is an Equal Opportunity Employer



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IRRIGATION TECHNICIAN

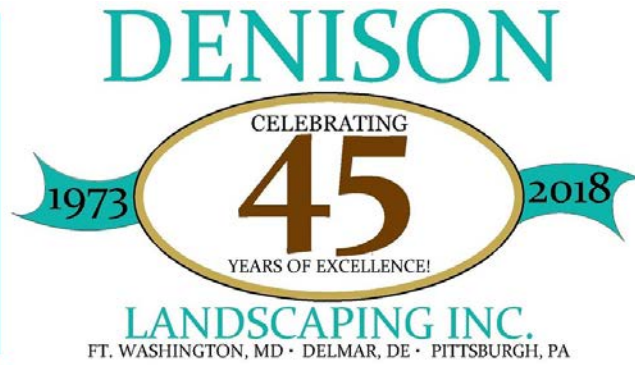
Responsibilities include but are not limited to overseeing the servicing of all systems, as well as, ensuring full functionality. Performing and overseeing repairs (billable work), contractual work (checking and adjustments to system), and writing service tickets for all completed service calls. This includes repairing and maintaining valves, tracing electrical components, installing and initializing clocks and timers, locating existing valves and performing all necessary repairs. Adhering to company safety policies and ensuring that all public and private entities are safe. You are to ensure that all customers are completely satisfied through effective and proper communication. Relationship building and regular site visits. The salary will be commensurate with experience.

FOREMEN

Responsibilities include but will not be limited to supervising landscape maintenance, and all types of landscape construction including walls, patios, walkways and pond installation. Manages and assists on landscaping, dig holes for plants and trees and fill same, spread topsoil as needed, etc.

Individual must have excellent communications skills, ability to plan, carry out company policies and procedures, train employees, prepare performance reviews on crew, manage and be accountable for equipment and its operation. General plant knowledge is a plus. Ability to operate skid loaders, Bobcat and other landscaping equipment is also a plus.

Must be flexible, dependable and can lead by example.



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RESIDENTIAL LANDSCAPE DESIGNER

The responsibilities would include but are not limited to creating designs per customer's specifications, material procurement, crew mobilizations and logistics, installation supervision and quality control on the job site, all service-related issues (i.e. monitoring and inspection of plants, replacements, grading issues and hardscape issues). Project size will vary from small residential and home building plans to large community plans. Knowledge of grading, drainage, hardscape, plant material and horticultural practices is a must in addition to clear communication skills and well organized.

A strong background in AutoCAD is required in addition to other computer programs is beneficial. Additional Certifications/classes may be required.

MECHANICS (SMALL ENGINE & DIESEL)

Qualified individuals must be well organized, self-starting, people oriented and experience with diagnostic, electrical troubleshooting and knowledge of all types of on and off-road diesel- and gas-powered equipment in addition to experience working with a construction fleet.

This is a fast-paced equipment and construction shop with Monday through Saturday hours and both day and night shifts.



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HOMEBUILDING PROJECT MANAGER

We are seeking motivated individuals interested and focused on newly constructed residential landscape development to work within our Homebuilding division.

The responsibilities include but are not limited to everything entailed in pre-project start up to completion. A project begins when the project manager determines the readiness of a job site in relation to the scope of work provided by the builder.

Job readiness includes such things as grading, concrete, and utility installation. Once the site is determined to be ready for landscaping, the project manager is involved in the staffing of the job to guarantee completion. You are responsible for the effective and efficient completion of the job when the job is mobilized.

Communication, multitasking abilities, and on-site problem-solving skills are a must. Spanish, business/homebuilding background, and a knowledge/experience with the construction industry is a plus.

A 4-year college degree or equivalent experience is required with 5 to 10 years of experience in the construction industry, landscape construction is highly preferred. This is a full-time position with a competitive salary and benefits plan. Clean driving record and extensive knowledge of plant material and installation methods are a must.

Bilingual in Spanish is a plus but not a requirement.



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COMMERCIAL PROJECT MANAGER

The Project Manager will provide leadership to the project staff to ensure a quality, timely, and profitable completion of the assigned projects. Key responsibilities and accountabilities will include but will not be limited to pre-plans all jobs with detailed schedule of all phases of the project. Reviews estimates and assists in closing work. This would include production rate evaluation and meeting with clients to provide "Production Expertise" to close the deal. Manage tools, equipment and all capital assets. You will hold employees accountable for goals and controls while ensuring your division is operating safely and efficiently.

Incumbent will manage and develop employees while also completing performance reviews on team members while maintaining focus on the vision and direction of the division while staying in alignment with the company's core values by leading by example to create mutual respect between the employees, customers and the community.

A 4-year college degree or equivalent experience is required with 5 to 10 years of experience in the construction industry, landscape construction is highly preferred. This is a full-time position with a competitive salary and benefits plan. Clean driving record and extensive knowledge of plant material and installation methods are a must.

Bilingual in Spanish is a plus but not a requirement.



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RESIDENTIAL DESIGN PROJECT MANAGER
PITTSBURGH DIVISION

Denison Landscaping, Inc. is a family owned business operating throughout the Washington, D.C. Mid-Atlantic region with offices in Maryland, Delaware and Pennsylvania. We have an immediate opening for a "**Residential Design Project Manager**" for our Pittsburgh, Pennsylvania location.

Responsibilities will include but will not be limited to creating designs per customers specifications, material procurement, assist with crew mobilizations, installation supervision and quality control, on-site and plan take-offs, along with all service-related issues, i.e. monitoring and inspection of plants, replacements, grading issues and hardscape issues. Basic plant knowledge is a must. Fluent in Spanish is a plus along with minimal knowledge of grading, drainage and hardscape.

Company Vehicle, Company Phone, Health Insurance, 401k, Paid Vacation and Holidays.

EQUAL OPPORTUNITY EMPLOYER



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INTEGRATED PEST MANAGEMENT DIRECTOR

We have an immediate opening at our growing farm in Waldorf, Maryland for an “Integrated Pest Management Director”. The applicant must have prior experience in this field to include experience in tractor operation and sprayers to be a qualified applicant.

The duties will include but may not be limited to:

- Create and implement a diverse IPM plan for Abby-Farms & Delaware Farm that include both field grown and container grown material
- Set pest and disease tolerance thresholds
- Manage the IPM team and set their daily schedule
- Establish pest/disease calendar with expected emergent dates for farm staff to begin scouting areas of responsibility
- Establish flash cards for the foremen to keep with them to assist in identifying potential pests and diseases and notify their manager of any problems
- Maintain the chemical room and all logs associated with chemical storage & application
- Sourcing and purchase of materials according to company policy/procedure necessary to carry out the IPM program
- Scout all farms for pest/disease issues and seek guidance from industry professionals as needed
- Seeding of vegetation in the farm fields to maintain dense cover to keep weed pressure down
- Manage weed control in the fields and container areas using both pre-emergent in containers (only except in DE where pre-emergent will be used in the field).
- Application of slow release fertilizer to farm fields as well as any other nutritional treatments required of trees in the field.
- Seek new innovations or techniques in the field of IPM to include continuing education

Must be organized, computer literate with the ability to manage.